

# ORGANIZATIONAL STRUCTURE

**Ted Robbins**  
Chief Administrative Officer  
250.360.3124



**Nelson Chan**  
Chief Financial Officer  
250.360.3645



**Luisa Jones**  
General Manager  
250.360.3085



**Kevin Lorette**  
General Manager  
250.360.3274



**Kristen Morley**  
Corporate Officer  
250.360.3638



**Alicia Fraser**  
General Manager  
250.360.3061



**Steve Henderson**  
General Manager  
250.360.3136



## Executive Services

**Executive Operations**  
Carolyn Jenkinson  
Manager  
250.360.3125

**Corporate Administration**  
Treace Alton  
Manager  
250.475.1350

**Corporate Communications & Engagement**  
Andy Orr  
Senior Manager  
250.360.3229

**People, Safety & Culture**  
Chris Neilson  
Senior Manager  
250.360.3282

**Strategic Planning**  
Fran Delgadillo Lopez  
Manager  
250.360.3163

## Finance & Technology Services

**Arts & Culture**  
Chris Gilpin  
Manager  
250.360.3205

**Local Services**  
Lia Xu  
Manager  
250.360.3033

**Financial Services**  
Varinia Somosan  
Senior Manager  
250.360.3138

**Technology & Digital Transformation**  
Chris Hauff  
Senior Manager  
250.360.3633

## Parks, Recreation & Environmental Services

**Environmental Innovation**  
Rory Tooke  
Senior Manager  
250.360.3048

**Environmental Protection**  
Glenn Harris  
Senior Manager  
250.360.3090

**Environmental Resource Management**  
Russ Smith  
Senior Manager  
250.360.3080

**Panorama Recreation**  
Steve Meikle  
Senior Manager  
250.655.2170

**Regional Parks**  
Mike MacIntyre  
Senior Manager  
250.360.3340

**SEAPARC**  
Melanie Alsdorf  
Senior Manager  
250.642.8009

## Housing, Planning & Protective Services

**Health & Capital Planning**  
Michael Barnes  
Senior Manager  
250.360.3114

**Protective Services**  
Shawn Carby  
Senior Manager  
250.360.3186

**Regional Housing**  
Don Elliott  
Senior Manager  
250.360.3371

**Regional Planning & Transportation**  
Patrick Klassen  
Senior Manager  
250.360.3244

## Corporate Services

**Legal Services & Risk Management**  
Steve Carey  
Senior Manager  
250.360.3128

**Real Estate & Facilities Management**  
Vacant  
Senior Manager  
250.360.3136

**Information Services**  
Sharon Byrch  
Manager  
250.360.3639

**Legislative Services**  
Marlene Lagoa  
Manager  
250.360.3127

**First Nations Relations**  
Caitlyn Vernon  
Manager  
250.360.3156

## Infrastructure & Water Services

**Business Support Services**  
Denise Dionne  
Manager  
250.474.9606

**Corporate Asset & Maintenance Management**  
Laura Hardiman  
Senior Manager  
250.360.3175

**Corporate Capital Project Delivery**  
Steve May  
Senior Manager  
250.360.3064

**Infrastructure Planning & Engineering**  
Joseph Marr  
Senior Manager  
250.474.9656

**Water Infrastructure Operations**  
Shayne Irg  
Senior Manager  
250.474.9661

**Wastewater Infrastructure Operations**  
Jason Dales  
Senior Manager  
250.940.7402

**Watershed Protection**  
Annette Constabel  
Senior Manager  
250.391.3556

## Electoral Area Services

**Building Inspection**  
Calvin Gray  
Manager  
250.360.3291

**Juan de Fuca Administration**  
Iain Lawrence  
Senior Manager  
250.642.8104

**SSI Administration**  
Dan Ovington  
Senior Manager  
250.537.4448

**Southern Gulf Islands Administration**  
Justine Stark  
Manager  
250.360.3275

**Water/Wastewater Service Operations**  
Joel Bilodeau  
Manager  
250.360.3614